



1. All Club members are responsible for their own safety and for contributing to a safe environment at the Black Mountain Rowing Club (BMRC). All members are also expected to read this Safety Policy and the Safety Manual which will be maintained both at the Club and on the website.
2. Safety at BMRC will be managed in accordance with legislated requirements (such as those relating to lake rules). If a conflict is found to exist between Government and BMRC policy and rules, the Government legislated requirements take precedence and the discrepancy is to be notified immediately to The President and any delegated Safety Officer.
3. The BMRC Safety Policy and related safety documents do not contain complete information, nor are they designed to replace extant guidance developed by approved Authorities. It is the responsibility of individual members of BMRC to be aware and comply with rules and regulations made by approved Authorities.
4. In setting the Club's safety policy, the Committee will establish and maintain mechanisms to
 - identify safety hazards that members may encounter
 - nominate controls to reduce the risk of those hazards
 - communicate the hazards and controls to members
 - monitor compliance with the Club's safety policy
 - enforce the policy where practicable
 - review the policy and safety manual
5. The Committee may appoint an individual (Safety Officer) or group (Safety Sub-committee) to assist with implementing this policy. Where it does, the Safety Officer or Safety Sub-committee shall report to the Committee meeting as a minimum annually but more frequently as relevant. The report shall mention:
 - observance of controls
 - additional hazards identified
 - additional controls recommended
 - any other safety issues
6. The safety responsibilities of the Club Committee, and those of all Club members, are not devolved to the Safety Officer or Safety Sub-Committee. Their role is to assist and advise the Club Committee and members.
7. The Club will prepare and maintain a Safety Manual.
 - A copy of the manual will be displayed at the Club

- The Safety policy and manual will be available for download from the Club's website.
 - Any member of the Club requesting a copy of the Safety Manual and Safety Policy will be provided one with one.
 - All new members and LTR will be alerted to the safety policy and manual.
 - New members and LTR will need to declare, in writing, that they have read the policy and manual.
 - Any member or LTR requesting a safety briefing will be given one.
8. No person may use Club equipment except in accordance with the Safety Manual. Guardians or those supervising minors, and less experienced rowers, need to pay particular attention to the additional requirements placed on them by these policies.
9. Where Club members or their legal guardians have been advised of, or should reasonably be expected to be aware of, hazards and appropriate controls and fail to observe these controls they should be aware that they may be held personally liable for any consequences.