



Safety Policy Version of 4/1/2010

1. All Club members are responsible for their own safety and for contributing to a safe environment at the Black Mountain Rowing Club (BMRC). All members are also expected to read this Safety Policy and the Safety Manual which will be maintained both at the Club and on the website.
2. Safety at BMRC will be managed in accordance with legislated requirements (such as those relating to lake rules). If a conflict is found to exist between Government and BMRC policy and rules, the Government legislated requirements take precedence and the discrepancy is to be notified immediately to The President and any delegated Safety Officer.
3. The BMRC Safety Policy and related safety documents do not contain complete information, nor are they designed to replace extant guidance developed by approved Authorities. It is the responsibility of individual members of BMRC to be aware and comply with rules and regulations made by approved Authorities.
4. In setting the Club's safety policy, the Committee will establish and maintain mechanisms to
 - identify safety hazards that members may encounter
 - nominate controls to reduce the risk of those hazards
 - communicate the hazards and controls to members
 - monitor compliance with the Club's safety policy
 - enforce the policy where practicable
 - review the policy and safety manual
5. The Committee may appoint an individual (Safety Officer) or group (Safety Sub-committee) to assist with implementing this policy. Where it does, the Safety Officer or Safety Sub-committee shall report to the Committee meeting as a minimum annually but more frequently as relevant. The report shall mention:
 - observance of controls
 - additional hazards identified
 - additional controls recommended
 - any other safety issues
6. The safety responsibilities of the Club Committee, or other individuals, are not devolved to the Safety Officer or Safety Sub-Committee. Their role is to assist and advise the Club Committee.
7. The Club will prepare and maintain a Safety Manual.
 - A copy of the manual will be displayed at the Club
 - Each member of the Club will be given a copy of the Safety Manual and Safety Policy
8. All new members will be provided with a copy of the Safety Manual, either in writing or electronically, and a safety briefing on joining. They are required to sign a declaration that they have received the manual and have been briefed on its contents before being permitted to use Club boats. (For those joining the Club after completing a Learn to Row course, the safety briefing shall be given, or repeated, following the conclusion of the course).
9. No person may use Club equipment except in accordance with the Safety Manual. Guardians or those supervising minors, and less experienced rowers, need to pay particular attention to the additional requirements placed on them by these policies.
10. Where Club members or their legal guardians have been advised of, or should reasonably be expected to be aware of, hazards and appropriate controls and fail to observe these controls they should be aware that they may be held personally liable for any consequences.